



# HEALTH AND SAFETY POLICY

**WHITE ENERGY COMPANY LIMITED  
ACN 071 527 083**

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## HEALTH AND SAFETY POLICY

### 1 INTRODUCTION AND PURPOSE

White Energy Company Limited (Company) is committed to providing a healthy and safe workplace whilst striving to achieve an incident free work environment.

To achieve this, the Company will:

- comply with all applicable Government Act, regulations and standards;
- develop relevant HSE procedures and systems in respect of its operations;
- regularly review, monitor and take action to mitigate health and safety risks;
- provide all necessary training and resources to ensure a healthy and safe workplace to all employees, contractors, consultants and the public;
- ensure that any incidents, concerns and complaints are reported adequately, investigated and appropriate measures implemented; and
- communicate with employees and stakeholders about the Company's health and safety procedures, management and associated controls.

### 2 WHO DOES THIS POLICY APPLY TO?

We are committed to fulfilling the objectives of this policy and expect the same of all employees and contractors working in all our businesses.

People are our most important asset and work health and safety is everyone's responsibility. Accordingly, we require a commitment to:

- follow all health and safety policies and procedures;
- continually monitor personal workspace and the health and safety of all co-workers;
- identify and report any unsafe conditions to a supervisor; and
- promote safety in everything we do.

### 3 MATERIAL REVISIONS

Version	Approval Date	Effective Date	Details
1.0	27 August 2014	27 August 2014	Policy approved by White Energy Company Limited Board.
2.0	29 May 2020	1 July 2020	Policy approved by White Energy Company Limited Board.